

What are Forces of Change?

Forces are a broad all-encompassing category that includes trends, events, and factors.

- Trends are patterns over time, such as migration in and out of a community or a growing disillusionment with government.
- Factors are discrete elements, such as a community's large ethnic population, an urban setting, or a jurisdiction's proximity to a major waterway.
- Events are one-time occurrences, such as a hospital closure, a natural disaster, or the passage of new legislation.

What Kind of Areas or Categories Are Included?

Be sure to consider any and all types of forces, including:

- social
- economic
- political
- technological
- environmental
- scientific
- legal
- ethical

How to Identify Forces of Change

Think about forces of change — outside of your control— that affect the local public health system or community.

- 1. What has occurred recently that may affect our local public health system or community?
- 2. What may occur in the future?
- 3. Are there any trends occurring that will have an impact? Describe the trends.
- 4. What forces are occurring locally? Regionally? Nationally? Globally?
- 5. What characteristics of our jurisdiction or state may pose an opportunity or threat?
- 6. What may occur or has occurred that may pose a barrier to achieving the shared vision?



Forces of Change Brainstorming Worksheet



Using the information from the previous page, list all brainstormed forces, including factors, events, and trends. Bring the completed worksheet to the brainstorming session on Thursday, May 10th.

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